



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

UA Local 290
20210 SW Teton Avenue
Tualatin, OR 97062
(503) 691-5700

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

Founded 1889

UA Local Union: 290

Letters should
be confined to
one subject

Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Building Trades Journeymen and Apprentices performing
COMMERCIAL & INDUSTRIAL work

BT Apprentice	BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H&W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
1st 6 mo 40%	19.57	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	38.45	.39	.00	.00
2nd 6 mo 50%	24.47	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	43.35	.49	.00	.00
3rd 6 mo 55%	26.91	7.56	.84	13.09	3.37	1.75	.10	.20	.09	.18	.10	27.28	54.19	.54	.00	.50
4th 6 mo 60%	29.36	8.25	.91	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.04	57.40	.59	.00	.50
5th 6 mo 65%	31.80	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	60.61	.64	.00	1.00
6th 6 mo 70%	34.25	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	63.82	.69	.00	1.00
7th 6 mo 75%	36.70	10.31	1.14	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.33	67.03	.73	.00	1.50
8th 6 mo 80%	39.14	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	70.23	.78	.00	1.50
9th 6 mo 85%	41.59	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	73.45	.83	.00	2.00
10th 6 mo 90%	44.04	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	76.66	.88	.00	2.00

JOURNEYMAN 100%	48.93	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	83.07	.98	1.03	2.65
Foreman 10%	57.24	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	91.38	.98	1.03	2.65
Gen Foreman 20%	65.54	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	99.68	.98	1.03	2.65
Sr Gen Foreman 30%	73.85	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	107.99	.98	1.03	2.65

WAGE PREMIUMS	BASE WAGE	@ 1 1/2	@ Double	Swing/ Grave	@ 1 1/2	@ Double
1st 6 mo 40%	19.57	29.36	39.14	21.53	32.30	43.06
2nd 6 mo 50%	24.47	36.71	48.94	26.92	40.38	53.84
3rd 6 mo 55%	26.91	40.37	53.82	29.60	44.40	59.20
4th 6 mo 60%	29.36	44.04	58.72	32.30	48.45	64.60
5th 6 mo 65%	31.80	47.70	63.60	34.98	52.47	69.96
6th 6 mo 70%	34.25	51.38	68.50	37.68	56.52	75.36
7th 6 mo 75%	36.70	55.05	73.40	40.37	60.56	80.74
8th 6 mo 80%	39.14	58.71	78.28	43.05	64.58	86.10
9th 6 mo 85%	41.59	62.39	83.18	45.75	68.63	91.50
10th 6 mo 90%	44.04	66.06	88.08	48.44	72.66	96.88

JOURNEYMAN 100%	48.93	73.40	97.86	53.82	80.73	107.64
Foreman 10%	57.24	85.86	114.48	62.96	94.44	125.92
Gen Foreman 20%	65.54	98.31	131.08	72.09	108.14	144.18
Sr Gen Foreman 30%	73.85	110.78	147.70	81.24	121.86	162.48

Differentials:

Swing: 8 hours paid when 7.5 hours worked

Grave: 8 hours paid when 7 hours worked

PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION

Lauri A. Rollings
LAURI ROLLINGS
Executive Director - P.M.C.A.

UNITED ASSOCIATION LOCAL 290

Lou A. Christian
LOU A. CHRISTIAN
Business Manager - Financial Sec/Treasurer





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Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Building Trades Journeymen and Apprentices performing
COMMERCIAL & INDUSTRIAL work on **FEDERAL DAVIS-BACON WAGE PROJECTS**

BT Apprentice	BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H&W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	* Dues II	Vaca tion
1st 6 mo 40%	19.57	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	38.45	.39	.00	.00
2nd 6 mo 50%	24.47	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	43.35	.49	.00	.00
3rd 6 mo 55%	26.91	7.56	.84	13.09	3.37	1.75	.10	.20	.09	.18	.10	27.28	54.19	.54	.00	.50
4th 6 mo 60%	29.36	8.25	.91	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.04	57.40	.59	.00	.50
5th 6 mo 65%	31.80	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	60.61	.64	.00	1.00
6th 6 mo 70%	34.25	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	63.82	.69	.00	1.00
7th 6 mo 75%	36.70	10.31	1.13	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.32	67.02	.73	.00	1.50
8th 6 mo 80%	39.14	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	70.23	.78	.00	1.50
9th 6 mo 85%	41.59	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	73.45	.83	.00	2.00
10th 6 mo 90%	44.04	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	76.66	.88	.00	2.00
JOURNEYMAN	48.93	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	83.07	.98	.00	2.65
Foreman 10%	57.24	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	91.38	.98	.00	2.65
Gen Foreman 20%	65.54	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	99.68	.98	.00	2.65
Sr Gen Foreman 30%	73.85	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	107.99	.98	.00	2.65

Swing/Grave

WAGE PREMIUMS	BASE WAGE	@ 1/2	@ Double	BASE WAGE	@ 1/2	@ Double
1st 6 mo 40%	19.57	29.36	39.14	21.53	32.30	43.06
2nd 6 mo 50%	24.47	36.71	48.94	26.92	40.38	53.84
3rd 6 mo 55%	26.91	40.37	53.82	29.60	44.40	59.20
4th 6 mo 60%	29.36	44.04	58.72	32.30	48.45	64.60
5th 6 mo 65%	31.80	47.70	63.60	34.98	52.47	69.96
6th 6 mo 70%	34.25	51.38	68.50	37.68	56.52	75.36
7th 6 mo 75%	36.70	55.05	73.40	40.37	60.56	80.74
8th 6 mo 80%	39.14	58.71	78.28	43.05	64.58	86.10
9th 6 mo 85%	41.59	62.39	83.18	45.75	68.63	91.50
10th 6 mo 90%	44.04	66.06	88.08	48.44	72.66	96.88

JOURNEYMAN	48.93	73.40	97.86	53.82	80.73	107.64
Foreman 10%	57.24	85.86	114.48	62.96	94.44	125.92
Gen Foreman 20%	65.54	98.31	131.08	72.09	108.14	144.18
Sr Gen Foreman 30%	73.85	110.78	147.70	81.24	121.86	162.48

*** No Dues II deduction for hours worked on Federal Davis-Bacon projects.**

Differentials:

Swing: 8 hours paid when 7.5 hours worked

Grave: 8 hours paid when 7 hours worked

PLUMBING & MECHANICAL
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Lauri A. Rollings
LAURI ROLLINGS

Executive Director - P.M.C.A.

UNITED ASSOCIATION LOCAL 290

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Business Manager - Financial Sec/Treasurer





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UA Local Union: 290

Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Building Trades Journeymen, Metal Trades and Apprentices performing
HOUSING & LIGHT COMMERCIAL, CONCRETE CORING, UTILITY PLUMBER
work under **Addendum "E"** of the
UA 290/PMCA Master Labor Agreement

Apprentice	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
1st 6 mo 50%	19.57	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	38.45	.39	.00	.00
2nd 6 mo 55%	21.53	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	40.41	.43	.00	.00
3rd 6 mo 60%	23.48	8.25	.91	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.04	51.52	.47	.00	.50
4th 6 mo 65%	25.44	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	54.25	.51	.00	.50
5th 6 mo 70%	27.40	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	56.97	.55	.00	1.00
6th 6 mo 75%	29.36	10.31	1.14	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.33	59.69	.59	.00	1.00
7th 6 mo 80%	31.31	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	62.40	.62	.00	1.25
8th 6 mo 85%	33.27	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	65.13	.66	.00	1.25
9th 6 mo 90%	35.23	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	67.85	.70	.00	1.75
10th 6 mo 95%	37.18	13.06	1.44	13.09	3.37	1.75	.10	.20	.09	.18	.10	33.38	70.56	.74	.00	1.75
JOURNEYMAN 80% of current MLA - BTJ Wage	39.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	73.28	.78	.82	1.75
Foreman	42.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	76.28	.78	.82	1.75
Gen Foreman	44.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	78.28	.78	.82	1.75

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

- (1) Fringe benefits shall remain equal to the Commercial and Industrial package for all Apprentices.
The % of wage rate is **BASE WAGE** only.
- (2) The use of the Light Commercial and Residential Apprentice rates require permission from the Business Manager.

**PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION**

UNITED ASSOCIATION LOCAL 290


LAURI ROLLINGS

Executive Director - P.M.C.A.


LOU A. CHRISTIAN

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Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Building Trades Journeymen, Metal Trades and Apprentices performing
HOUSING AGREEMENT work in the geographic areas of Humboldt and Del Norte Counties
under **Addendum "M"** of the
UA 290/PMCA Master Labor Agreement

Apprentice	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
1st 6 mo 50%	19.57	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	38.45	.39	.00	.00
2nd 6 mo 55%	21.53	.00	.00	13.09	3.37	1.75	.10	.20	.09	.18	.10	18.88	40.41	.43	.00	.00
3rd 6 mo 60%	23.48	8.25	.91	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.04	51.52	.47	.00	.50
4th 6 mo 65%	25.44	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	54.25	.51	.00	.50
5th 6 mo 70%	27.40	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	56.97	.55	.00	1.00
6th 6 mo 75%	29.36	10.31	1.14	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.33	59.69	.59	.00	1.00
7th 6 mo 80%	31.31	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	62.40	.62	.00	1.25
8th 6 mo 85%	33.27	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	65.13	.66	.00	1.25
9th 6 mo 90%	35.23	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	67.85	.70	.00	1.75
10th 6 mo 95%	37.18	13.06	1.44	13.09	3.37	1.75	.10	.20	.09	.18	.10	33.38	70.56	.74	.00	1.75
JOURNEYMAN																
80% of current MLA - BTJ Wage	39.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	73.28	.78	.82	1.75
Foreman	42.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	76.28	.78	.82	1.75
Gen Foreman	44.14	13.75	1.51	13.09	3.37	1.75	.10	.20	.09	.18	.10	34.14	78.28	.78	.82	1.75

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

- (1) Fringe benefits shall remain equal to the Commercial and Industrial package for all Apprentices.
The % of wage rate is **BASE WAGE** only.
- (2) The use of the Light Commercial and Residential Apprentice rates require permission from the Business Manager.

**PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION**

UNITED ASSOCIATION LOCAL 290


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Executive Director - P.M.C.A.


LOU A. CHRISTIAN
Business Manager - Financial Sec/Treasurer



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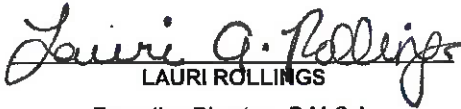
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Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
MECHANICAL LABORER
working under Addendum "I" of the
UA 290/PMCA Master Labor Agreement

	BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	<i>Total Hourly Benefits</i>	TOTAL PKG	Dues I	Dues II	Vaca tion
Mechanical Laborer 35% of current MLA - BTJ Wage	17.13	.00	.00	13.09	3.37	.00	.00	.20	.00	.00	.10	16.76	33.89	.34	.00	.00

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

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Subject: Below is the new economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for

METAL TRADES FABRICATION AND/OR MATERIAL HANDLER

working under Addendum "K"

only to be used under the **National Fabrication Agreement**
with written approval from the Local Union Business Manager

	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
MT Fabricator/ Material Handler	27.47	7.56	.84	13.09	3.37	.96	.10	.20	.09	.18	.10	26.49	53.96	.55	.00	.00

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UA Local Union: 290

Subject: Below is the new economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
TRADESMAN & DRAIN CLEANER
under **Service Agreement "C"** and under **Addendum "O"** of the
UA 290/PMCA Master Labor Agreement

This classification can only be used with written approval from the Local Union Business Manager

		BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H&W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
First Year (1) Year 50% of current Wage	MLA - BTJ	24.47	4.54	.16	13.09	3.37	.00	.00	.20	.09	.18	.10	21.73	46.20	.49	.51	.00
Second Year (2) Year 55% of current Wage	MLA - BTJ	26.91	4.54	.16	13.09	3.37	.00	.00	.20	.09	.18	.10	21.73	48.64	.54	.57	.00
Third Year (3) Year 60% of current Wage	MLA - BTJ	29.36	4.54	.16	13.09	3.37	.00	.00	.20	.09	.18	.10	21.73	51.09	.59	.62	.00

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

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Subject: Below is the new economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
WATER HEATER INSTALLER
under **Addendum "F"** of the
UA 290/PMCA Master Labor Agreement

This classification can only be used with written approval from the Local Union Business Manager

		BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H&W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
Entry Level 40% of current Wage	MLA - BTJ	19.57	.00	.00	13.09	3.37	.00	.00	.20	.09	.18	.10	17.03	36.60	.39	.41	.00
Second Year (2) Year 48% of current Wage	MLA - BTJ	23.49	3.44	.16	13.09	3.37	.00	.00	.20	.09	.18	.10	20.63	44.12	.47	.49	.00
Third Year (3) Year 48% of current Wage	MLA - BTJ	23.49	6.88	.77	13.09	3.37	.00	.00	.20	.09	.18	.10	24.68	48.17	.47	.49	2.65

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

**PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION**

Lauri G. Rollings
LAURI ROLLINGS
Executive Director - P.M.C.A.

UNITED ASSOCIATION LOCAL 290

Lou A. Christian
LOU A. CHRISTIAN
Business Manager - Financial Sec/Treasurer



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

UA Local 290
20210 SW Teton Avenue
Tualatin, OR 97062
(503) 691- 5700

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

Founded 1889

UA Local Union: 290

Letters should
be confined to
one subject

Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Servicemen Performing
COMMERCIAL & INDUSTRIAL work under Schedule A to the National Service and Maintenance Agreement
(MES 1A, 1B, 2A, 2B, 3A, 3B)

MES	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vacation
1A 6 mo 65%	31.80	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	60.61	.64	.00	1.00
1B 6 mo 70%	34.25	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	63.82	.69	.00	1.00
2A 6 mo 75%	36.70	10.31	1.14	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.33	67.03	.73	.00	1.50
2B 6 mo 80%	39.14	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	70.23	.78	.00	1.50
3A 6 mo 85%	41.59	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	73.45	.83	.00	2.00
3B 6 mo 90%	44.04	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	76.66	.88	.00	2.00

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Subject: Below is the economic package effective **APRIL 1, 2021 through MARCH 31, 2022** for
All Servicemen Performing
HOUSING & LIGHT COMMERCIAL work under Schedule A to the National Service and Maintenance Agreement
(MES 1A, 1B, 2A, 2B, 3A, 3B)

MES		BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vacation
1A 6 mo	65%	25.44	8.94	.99	13.09	3.37	1.75	.10	.20	.09	.18	.10	28.81	54.25	.51	.00	.50
1B 6 mo	70%	27.40	9.63	1.06	13.09	3.37	1.75	.10	.20	.09	.18	.10	29.57	56.97	.55	.00	1.00
2A 6 mo	75%	29.36	10.31	1.14	13.09	3.37	1.75	.10	.20	.09	.18	.10	30.33	59.69	.59	.00	1.00
2B 6 mo	80%	31.31	11.00	1.21	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.09	62.40	.63	.00	1.25
3A 6 mo	85%	33.27	11.69	1.29	13.09	3.37	1.75	.10	.20	.09	.18	.10	31.86	65.13	.67	.00	1.25
3B 6 mo	90%	35.23	12.38	1.36	13.09	3.37	1.75	.10	.20	.09	.18	.10	32.62	67.85	.70	.00	1.75

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